

# GRAND RIVER AREA FAMILY YMCA CORPORATE CHALLENGE *ELIGIBILITY REQUIREMENTS* 2009

Employees of participating companies are eligible to participate provided they are employed in the Livingston County area at the time of the event, they are not included on the roster of another participating company, and meet one of the following conditions:

- 1) A *full-time continuous* employee as of March 1, 2009. A full-time employee is an individual who is normally required to work 35 or more hours per week.
- 2) A *spouse* of an employee of a participating company.
- 3) A *part-time / on-call continuous* employee who has been employed as of January 1, 2009.
- 4) Any employee who satisfies the normal eligibility requirements but is transferred from the Livingston County area by his/her employer between the roster submission deadline and the date of the event.
- 5) Retired employees of a participating company may participate with their former employer. A retired employee is defined as an employee who has reached the lesser of the normal retirement age (as defined by any benefit plan of the participating company) or 65 years of age.
- 6) Any participant that competes with a team from a church **must be a registered member** of that church and not just an attendee of that church.
- 7) Company branch employees who work/live outside of the Livingston County area are eligible to participate with their company's Livingston County branch.

**Individuals that terminate employment prior to the start of the Corporate Challenge may not participate with their former employer. Employees that terminate employment once the Corporate Challenge has started must be approved through a vote by the YMCA Program Director and participating company captains.**

AGE OF PARTICIPANTS: Participants must be at least 19 years of age by December 31, 2009 to be eligible to participate. Participants that compete in any event based on age will use their age as of December 31, 2009.